2022-2023
District Opening
Lighting The Way
Board Summary
EPHRATA AREA SCHOOL DISTRICT
2022-2023 LAUNCH WEEK SCHEDULE

**MONDAY, AUGUST 22**
- **8:00 – 9:00 AM**
  Trade Time: *The Power of Moments* Pre-Work
- **9:00 AM – Noon**
  Building Meetings
- **Noon – 3:30 PM**
  Lunch & Prep Time

**TUESDAY, AUGUST 23**
- **7:30 – 8:15 AM**
  Light Treats, EHS Cafeteria
- **8:30 – 11:00 AM**
  District Opening, EHS Auditorium
  Photo, War Memorial Field
- **11:00 AM – 3:30 PM**
  Lunch & Prep Time

**WEDNESDAY, AUGUST 24**
- **8:00 – 9:45 AM**
  Professional Learning Session A
- **10:00 – 11:45 AM**
  Professional Learning Session B
- **11:45 AM – 1:45 PM**
  Lunch & Prep Time
- **1:45 – 3:30 PM**
  Professional Learning Session C

**THURSDAY, AUGUST 25**
- **8:00 – 11:30 AM**
  Department, Grade Level, Special Ed Updates, & Work Time
- **11:30 AM – 1:30 PM**
  Lunch & Prep Time
- **1:30 – 3:30 PM**
  Celebration at War Memorial Field
Our mission is to provide all students a secure learning environment and exemplary academic programs that inspire all students to reach their full potential.
1. Public Education is the **SHARED PARTNERSHIP** among student, family, school, and community.

2. **TRUSTING RELATIONSHIPS** help support the social/emotional needs of our students and are essential to our overall success.

3. **A HIGHLY SKILLED, COMPASSIONATE and EMPATHETIC STAFF** is an invaluable component of our District.

4. **TECHNOLOGY** can be a powerful instructional and learning tool.

5. The rapidly changing world increases the importance of **SKILLS and DISPOSITIONS**.

6. Learning happens most rapidly when it is **PERSONALLY RELEVANT and AUTHENTIC**.

7. **A GROWTH MINDSET** should be modeled and promoted.
WHAT DOES A LIGHTHOUSE DO?

• Serves others; provides for safe progress
• Someone has been there before
• Possesses an elevated vantage point
• A beacon of light; they signify hope
• Especially valuable in rough seas and turbulent times
• One of 13 2023 Lighthouse school districts nationally recognized

• *Lighthouse* districts serve as models of positive change in public education and are engaged in learning, networking, and working together to help drive education policy and ultimately improve student learning.
Dr. Mort Sherman
AASA Senior Associate Executive Director
We Are Lighting The Way!
FOCUSED & ADAPTABLE
EPHRATA AREA
SCHOOL DISTRICT

COMMENDS THE EMBODIMENT OF ADAPTABILITY AND FLEXIBILITY
WHILE SERVING STUDENTS & FAMILIES DURING A GLOBAL PANDEMIC.

THIS HEREBY BESTOWS A
MASTERS DEGREE OF
ADAPTABILITY & FLEXIBILITY
TO
EASD STAFF

SIGNATURE
August 23, 2022
DATE
MOMENTS & BELONGING
PEAK MOUNTAINEER MOMENTS

Defining moments and short experiences that are both meaningful and memorable

• ELEVATION
• PRIDE
• INSIGHT
• CONNECTION
ELEVATION

Moments of elevation are experiences that rise above the routine. They make us feel engaged, joyful, surprised, motivated. To create them, we can (1) boost the sensory appeal; (2) raise the stakes; and/or (3) break the script. Research suggests that organizations dramatically under-invest in building peaks, choosing instead to fill potholes.

PRIDE

Moments of pride commemorate people’s achievements. We can use three strategies to deliver pride: (1) Recognize others. A small investment of effort yields a huge reward for the recipient; (2) Multiply meaningful milestones—reframe a long journey so that it features multiple “finish lines.” (3) Practice courage by “preloading” our responses in advance, so we’re ready when the right moment comes.

INSIGHT

Moments of insight deliver realizations and transformations. To produce moments of insight for others, we can cause them to “trip over the truth” by revealing (1) a clear insight; (2) compressed in time; and (3) discovered by the audience. To produce moments of self-insight, we must stretch, placing ourselves in situations that involve the risk of failure.

CONNECTION

Moments of connection bond us together. Groups unite when they struggle together toward a meaningful goal; they often begin their work with a “synchronized moment.” In individual relationships, it’s responsiveness that deepens our ties. A responsive interaction can bring people together very quickly.
POST ON SOCIAL MEDIA
• Tag the District
  • Twitter @GoMounts
  • Facebook @GoMountsEASD
  • Instagram @EphrataAreaSD
• Hashtag
  • #MountaineerMoments
  • #EASDLifeReady
  • #MountsPride

CONTACT DISTRICT PR for additional photos and potential media opportunities:
Sarah_McBee@easdpa.org

HELP TO SPREAD THE WORD!
MOMENTS & BELONGING
Ensure that all feel Safe, Seen, Valued, Heard, Accepted, and Appreciated

Why Is Belonging Important?
• It is a basic human need
• It provides membership rights
• It provides the foundation for optimal performance
How Do We Get To “Belonging For All?”

- Activate and elevate voice
- Share decision-making power
- Act on empathy

Acting on empathy: understanding what someone needs and doing something about it.
Moments & Belonging
Our mission is to provide all students a secure learning environment and exemplary academic programs that inspire all students to reach their full potential.
The learning environment we provide should elevate the sense of belonging for all & elevated belonging will deepen learning and inspire all students toward their full potential.
Our academic programs should include meaningful moments & more meaningful moments will deepen learning and inspire all students toward their full potential.
“You cannot stumble if you are standing still.”
“You will never know if you can swim if you’re always wearing a life vest.”
2022-2023
FREE FAILURE PASS

This coupon grants the holder the full right to fail while attempting to increase student engagement, create a moment, or elevate the level of belonging.

“Stumbling is evidence we are moving forward.”
IN A VIDEO THAT IS **30 SECONDS OR LESS**, SHARE A MOUNTAINEER MOMENT...

• From when you were a student – OR –
• That you’ve provided or plan to provide for students

Email or text it by **8AM on Friday, August 26**
Sarah_McBee@easdpa.org or 717-847-4288.

*Be creative & positive! Individual submissions only!*

**MP4 files only; no YouTube links, please.**

A link to watch all submissions will be emailed on Monday so you can vote for your favorite!

**THE TWO RECIPIENTS WITH THE MOST VOTES WILL EACH RECEIVE A PERSONAL DAY.**

**WINNERS WILL BE ANNOUNCED ON THURSDAY, SEPTEMBER 1!**
REMINDER: TODAY AT 10:45 AM
Mountaineer Photo at War Memorial Field
THANK YOU!