The Board of School Directors of the Ephrata Area School District, Ephrata PA, met in Regular session on Monday, October 17, 2022 at 7:00 PM in the Ephrata Middle School Media Center, 957 Hammon Ave., Ephrata, PA, as advertised on July 11, 2022 in LNP and online.

Board Members Present: President Chris Weber; Vice President Timothy W. Stayer; Members: Dr. Nancy Aronson, Judy Beiler, Philip Eby, Trisha Good, Dr. Lara B. Paparo, Justin L. Showalter, and Tim Stauffer; Superintendent (non-voting) Dr. Brian Troop; Treasurer (non-voting) Kristee Reichard; and Secretary (non-voting) Stephanie Gingrich

Board Members Absent: none

School District Representatives Present: Dr. Jacy Clugston Hess, Jane Englert, Dr. Samantha Hull, Russ Garman, Kristin Groome-Rex, Dr. Richard Hornberger, Dr. Peter Kishpaugh, Sarah McBee, Sandra Milligan, and Adam Zeni

Media Present: Melissa Frost, Ephrata Review

In-person visitors: Andrea, Andy, and Cassie Bollinger; Joshua Capps; Christopher and Fran Grant; Theresa Grattan; Andrew, Cecily, and Oliver Hull; Amaya Jones; Sandy Summers Jones; and Aleksandr Vysotsky

CALL TO ORDER BY BOARD PRESIDENT
President Weber called the meeting to order at 7:00 PM.

MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE, AND MISSION STATEMENT
President Weber asked for a moment of silent meditation followed by the Pledge of Allegiance and the recitation the District Mission Statement.

SCHOOL BOARD RESOLUTION PRESENTATION

COMMENTS FROM RESIDENTS AND TAXPAYERS
President Weber welcomed visitors to the meeting. He opened the meeting to comments from visitors for any item on the agenda except personnel items that are never discussed at public meetings.

• None

SECTION 2 – BOARD ACTION ITEMS

It was moved by Mr. Stayer, seconded by Mrs. Beiler, that the Ephrata Area Board of School Directors approve the Action Items set forth below.

Roll call vote -- all members present voting yes. Motion approved - 9 Yes, 0 No.

I. SECRETARY REPORT – Stephanie A. Gingrich
   A. Meeting Minutes
      Minutes from the September 26, 2022 School Board Regular meeting and the October 3, 2022 Committee of the Whole meeting
   B. School Board Resolution (Attachment #1)
      • Dr. Samantha Hull – Doctorate in Instructional Design and Technology

II. BUDGET & FINANCE / PROPERTY

   Budget & Finance
   A. Treasurer’s Report for the Period of September 1-30, 2022 (Attachment #2)
B. **List of Bills for Individual Accounts through October 17, 2022 (Attachment #3)**

<table>
<thead>
<tr>
<th>Fund / Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$ 718,960.84</td>
</tr>
<tr>
<td>AP Direct Deposit</td>
<td>$ 998,163.05</td>
</tr>
<tr>
<td>General Fund ACH Items</td>
<td>$ 2,767,146.81</td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>$ -0-</td>
</tr>
<tr>
<td>2021 GOB Account</td>
<td>$ 341,675.31</td>
</tr>
<tr>
<td>Food Service</td>
<td>$ 73,572.15</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$ 5,193.38</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 4,904,711.54</strong></td>
</tr>
</tbody>
</table>

C. **Educational Data Systems, Inc. (EDSI) – MOU (Attachment #4)**

Memorandum of Understanding with EDSI for one Career Counselor to assist EASD seniors with identifying post-graduation plans. There is no cost to the District for these services for 2022-2023.

D. **Transportation Contract Additions for the 2022-2023 School Year**

- Mandalyn Good – Groff Transportation sub driver

E. **District Healthcare – 2023-2024**

- The Health and Other Benefit Plans Advisory Committee recommendation to the Board of School Directors
  - Medical and Dental Insurance for the 2023-2024 fiscal year at a 12.5 percent rate increase

F. **Lancaster-Lebanon Intermediate Unit 13 ARP IDEA Part B Agreement (Attachment #5)**

Sub-grant agreement with the Lancaster-Lebanon Unit 13 for ARP IDEA Part B pass-thru funds in the amount of $211,901.00 for the period July 1, 2021-September 30, 2023.

**Property**

A. **Change Orders – High School/Middle School Construction Projects (Attachment #6)**

a. **General Contractor**

<table>
<thead>
<tr>
<th>Change Order Number</th>
<th>Contractor</th>
<th>Location</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>21</td>
<td>Lobar, Inc.</td>
<td>High School</td>
<td>Various drywall/sofit/ceiling - time and material</td>
<td>$8,491.45 Inc.</td>
</tr>
<tr>
<td>23</td>
<td>Lobar, Inc.</td>
<td>High School</td>
<td>Existing exterior insulation and finish system</td>
<td>$29,633.32 Inc.</td>
</tr>
<tr>
<td>24</td>
<td>Lobar, Inc.</td>
<td>High School</td>
<td>Additional countertops per owner request</td>
<td>$6,519.34 Inc.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$44,644.11 Inc.</strong></td>
</tr>
</tbody>
</table>

b. **Electrical Construction**

<table>
<thead>
<tr>
<th>Change Order Number</th>
<th>Contractor</th>
<th>Location</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>McCarty &amp; Son, Inc.</td>
<td>Middle School</td>
<td>Remove projectors and take power back to box</td>
<td>$1,587.75 Inc.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Move conduit for variable air volume system</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Conduit that came apart in Principals office</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
<td><strong>$1,587.75 Inc.</strong></td>
</tr>
</tbody>
</table>
c. Mechanical Construction

<table>
<thead>
<tr>
<th>Change Order Number</th>
<th>Contractor</th>
<th>Location</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-revised</td>
<td>Matchline Mechanical, LLC</td>
<td>Middle School</td>
<td>• Wall penetrations and lintels</td>
<td>$9,151.76 Inc.</td>
</tr>
</tbody>
</table>

**Total** $9,151.76 Inc.

d. Electrical Construction

<table>
<thead>
<tr>
<th>Change Order Number</th>
<th>Contractor</th>
<th>Location</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-revised</td>
<td>Hirneisen Electric, Inc.</td>
<td>High School</td>
<td>• Additional lighting • IT room clock</td>
<td>$5,015.43 Inc.</td>
</tr>
</tbody>
</table>

**Total** $5,015.43 Inc.

Grand total change orders $60,399.05 Inc.

III. PERSONNEL

A. Resignations
   • Jaime Coldren, High School Fall Dramatics Stage Manager, effective October 5, 2022
   • Dora McCown, Full-time Intermediate School Special Education Para Educator, effective October 10, 2022
   • John Sparmlblack, Winter Track & Field Assistant Coach, effective September 12, 2022

B. Leaves
   • Mary Reimold, High School Gifted, full leave effective October 24, 2022 through October 28, 2022 and intermittent leave October 31, 2022 through December 6, 2022

C. Transfers
   • Carly Widder, Part-time Fulton Special Education Para Educator Learning Support to Part-time Highland Media Center Aide, effective October 31, 2022, replacing Lisa Drury who resigned

D. Appointments
   Support
   • Asma Amir, Part-time High School General Cafeteria Worker, effective October 31, 2022, replacing Amy Kohler who resigned

Extracurricular
   • Lauren McEwen, Girls Basketball Assistant Coach, effective November 1, 2022
   • Michael Miller, Middle School Boston Club Advisor, effective October 18, 2022
   • John Oechslin, High School Fall Dramatics Assistant Director and Stage Manager, effective October 18, 2022
   • Carla Vicedomini, Girls Basketball Assistant Coach, effective November 1, 2022
   • Austin Wealand, Winter Track & Field Assistant Coach, effective November 1, 2022

IV. POLICY & CURRICULUM

Policy
A. Policies for Second Reading (Attachment #7)
   • Policy 808, Food Services
   • Policy 916, Volunteers
B. Policies for First Reading (Attachment #8)
   • Policy 237, Electronic Devices

Curriculum
A. Field Trips (Attachment #9)
   • High School Art Department (approximately 50 students) to travel to New York City, NY, to visit The Guggenheim Museum and The Metropolitan Museum of Art, November 18, 2022 (Friday)
   • High School Orchestra (# of students TBD) to travel to Cumberland Valley High School, Mechanicsburg, PA, to participate in PMEA District 7 Orchestra Festival, January 26-28, 2023 (Thursday-Saturday)
   • High School Band (# of students TBD) to travel to Warwick High School, Littitz, PA, to participate in PMEA District Band Festival, February 9-11, 2023 (Thursday-Saturday)
   • High School Orchestra (# of students TBD) to travel to Bloomsburg Area High School, Bloomsburg, PA, to participate in PMEA Central Region Orchestra Festival, March 9-11, 2023 (Thursday-Saturday)
   • High School Band, Choir, and Orchestra qualifiers (# of students TBD) to travel to Pocono Manor, PA, to participate in PMEA All-State Band, Chorus, and Orchestra Festival at Kalahari Resort & Conference Center, April 19-22, 2023 (Wednesday-Saturday)

V. PUBLIC AFFAIRS & PLANNING
   No Action Items

VI. MISCELLANEOUS ACTION ITEM
   It was moved by Mr. Eby, seconded by Dr. Aronson, that the Ephrata Area Board of School Directors approve the Action Item set forth below.

   Roll call vote – all members present voting yes. Motion approved – 9 Yes, 0 No.

   A. Nominate and Elect a Lancaster-Lebanon IU13 Board Alternate (Non-voting) to Serve through December 31, 2022
      Be it resolved that the Ephrata Area Board of School Directors nominates and elects Justin Showalter as the new Lancaster-Lebanon IU13 Board Alternate (non-voting) to serve through December 31, 2022.

MR. EBY DEPARTED THE MEETING.

--- SECTION 3 – INFORMATION ITEMS ---

I. PERSONNEL

A. Vacancies

   Professional
   Districtwide Instructional Coach
   High School Learning Support (2nd Semester)
   Long Term Substitute High School Science (2nd Semester)
   Long Term Substitute Grade 5 (January 2, 2023 through the conclusion of the 2022-2023 school year)
   Middle School Computer Teacher (2nd Semester)

   Support
   Assistant to the Coordinator of Instructional Programs
   Building Aide
   Custodian (2)
   Full-time Special Education Para Educator (3)
   General Cafeteria
Media Center Aide
Part-time Special Education One-to-One (2)
Part-time Special Education Para Educator (17)

Extracurricular
Boys Basketball Assistant Coach
Boys Lacrosse Head Coach
Boys Volleyball Assistant Coach
Girls Softball Assistant Coach (2)

SECTION 4 – REPORTS

I. REPORT OF THE STUDENT REPRESENTATIVE – Averi Bender
   • Mrs. McBee provided the report on Averi’s behalf regarding various activities being held in buildings throughout the District.

II. REPORT OF THE LANCASTER COUNTY CAREER & TECHNOLOGY CENTER (LCCTC) JOINT OPERATING COMMITTEE REPRESENTATIVE – Tim Stayer
   • No report

III. REPORT OF LANCASTER-LEBANON IU13 BOARD REPRESENTATIVE – Tim Stauffer
   • The IU is offering the Science of Reading program, similar to the presentation, which the School Board recently saw.

IV. REPORT OF PSBA SECTION VII LIAISON – Tim Stayer
   • New safety/security training and literacy competencies are being considered.
   • PennDOT is hosting a contest for students to address transportation challenges.
   • PSBA, NSBA, and COSBA conferences will be held in the near future.

V. REPORT OF EPHRATA AREA EDUCATION FOUNDATION LIAISON – Philip Eby
   • No report

VI. REPORT OF THE SUPERINTENDENT – Dr. Brian Troop
   • District 8th Grade students visited the Lancaster County CTC campuses.
   • The Middle School hosted a Cornerstone kick-off event.
   • Information about EVA was sent to every address where a cyber charter student resides within the District.
   • Marching Band hosted an alumni band event.
   • Highland unveiled their Book Vending Machine.
   • District representatives presented at the EdLeader21/Battelle for Kids annual event.
   • An athletic update was provided.
   • Dr. Troop requested an Executive Session after the meeting tonight for a legal matter.
   • A presentation about student performance data was provided after the meeting.

VII. GOOD NEWS REPORTS
   • Nicole Reppert and Marcie Lloyd will be presenting at the upcoming Gifted conference.
   • Students were encouraged to reach their goals during the Akron Bubble Run.
   • The EMS presentation tonight showcased students being able to make choices about what they learn.
   • The Lighthouse Award is deeply meaningful for students and staff.
   • Dr. Troop was selected as the 2023 Pennsylvania Superintendent of the Year.

VIII. GOVERNANCE REPORT – Timothy Stayer
   • The Board reviewed E-3. (Attachment #10)
IX. ADVOCACY REPORT – Judy Beiler
   • The Board can subscribe to receive the PA Charter Change Roundup Report.
   • President Weber shared information with the PA Secretary of Education to advocate for public education.

SECTION 5 – MISCELLANEOUS ITEMS & ADJOURNMENT

I. COMMENTS FROM RESIDENTS AND TAXPAYERS
President Weber opened the meeting to comments from visitors for any item, except personnel items that are never discussed at public meetings.
   • None

II. OLD BUSINESS
   • The Oath of Office was administered to Dr. Lara Paparo on October 5, 2022. (Attachment #11)

III. NEW BUSINESS
   • None

IV. ADJOURNMENT
   On a motion by Mr. Stayer and seconded by Mr. Showalter with no objections, the meeting adjourned at 8:03 PM.

Respectfully Submitted,

__________________________________________
Stephanie A. Gingrich, Secretary
Ephrata Area Board of School Directors